

Annual EEO Public File Report
 KRSU – TV
 COVERAGE PERIOD: January 22nd 2017 to January 21st 2018
 RSU Public TV/KRSU-TV Claremore, OK 74017

Job Vacancy Information

Full-Time Positions Filled by Job Title	Date of Hire	Recruitment Sources Used and # Source of Interviewee Referrals from all sources	# Interviewees for this position
Director of Workforce Education and Training	12.1.17	Rogers State University	1

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Outreach Initiatives Implemented		
Big Tend Day Job Fair Rogers State University 1701 W Will Rogers Blvd	8.23.17	Job Fair
Destination RSU Rogers State University Claremore, OK	11.11.17	Community Event
EEO and Discrimination Prevention Training Oklahoma Association of Broadcasters Annual Meeting Legal and Regulatory workshop included EEO Compliance	March 30 2017	
Broadcast Career Group Tours Adult and high school groups young men and women interested in exploring broadcasting employment opportunities have special workshop tours to see the many types of jobs available in the broadcasting field		On going since 2008

Explanation for transferring Clarice Doyle to RSU TV from RSU Foundation office.

In June of 2017 RSU TV purchased the workforce development portal franchise from Vegas PBS. This innovative online training and career certification portal aligns with the mission set forth by the Oklahoma Governor’s Council for Workforce and Economic Development, addressing 15 key industry sectors as well as the Top Critical Occupations for 2025 . To help implement this new community engagement statewide, Clarice Doyle who worked in the Rogers State University Foundation office came over part-time to help.

As Director of Development in the RSU Foundation office, Clarice already had regional connections through her appointments to several state workforce boards serving Northeast Oklahoma and the northeast Oklahoma workforce planning area. She was on the Northeast Workforce Investment Board of Directors, and the Northeast Planning Area Board of Director. She worked closely with NORA (Northeast Oklahoma Regional Alliance), worked with area Chamber workforce offices and chaired the legislative committee of the Claremore Chamber, plus board member of Community Action Resource Development.

Her knowledge and relationships proved valuable as RSU TV launched this new state-wide service. Within five months the President of RSU realized Clarice needed to be on the RSU TV staff fulltime in order to make this investment successful. On 12.1.17 Clarice Doyle became fulltime with RSUTV.

The station has a long history of recruiting widely for every fulltime position, but we considered this hire to be an exigent one, where the ideal candidate within the Licensee University was available immediately for the critical launch of a new public service initiative.