# BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA/ ROGERS STATE

## ANNUAL EEO PUBLIC FILE REPORT

January 22<sup>nd</sup> 2022 to January 21<sup>st</sup> 2023

Station(s): KRSU-TV; KRSC-FM

### LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
08/05/2022	Education	Rogers State University
	Program/Production MGR	

#### INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 2

	Number of Persons	
Recruitment Sources Referring Interviewees during Reporting Period	Interviewed that the	
	Source Referred	
Rogers State University	1	
Indeed	1	

### RECRUITING SOURCES USED

Job Title of Position: Education Program/Production Manager Date of Hire: 8/5/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
Rogers State Univ	Y	1701 W Will Rogers	Amy Edwards	aedwards@rsu.edu
KRSU TV	N	rsu.tv		
Indeed	N	indeed.com		

<sup>\*</sup> Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

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Station(s): KRSU-TV; KRSC-FM

### LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE	
08/05/2022	Education & Engagement	Rogers State University	
	Specialist/Producer		

### INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 1

	Number of Persons
Recruitment Sources Referring Interviewees during Reporting Period	Interviewed that the
	Source Referred
Rogers State University	1

### RECRUITING SOURCES USED

Job Title of Position: Education & Engagement Specialist/Producer Date of Hire: 8/5/2022

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. No. AND E-MAIL
			AT SOURCE	ADDRESS OF SOURCE
Rogers State Univ	Y	1701 W Will Rogers	Amy Edwards	aedwards@rsu.edu
KRSU TV	N	rsu.tv		
Indeed	N	indeed.com		

<sup>\*</sup> Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

#### **INITIATIVES**

The employment unit engaged in the following broad outreach initiatives:

Participation in job fairs by station personnel who have substantial responsibility in making hiring decisions.

4/13/2022 Career Fair w/RSU 6/14/2022 Elevate w/Okla. Works 8/17/2022 Big Tent Day w/RSU

Established a paid internship program designed to assist RSU Students to acquire skills needed for broadcast employment.

Students participate in the day to day work environment of media production and broadcasting to prepare for meaningful careers. There were 11 paid interns during the reporting period. Spring Semester = 11, Summer = 4 and Fall Semester = 7.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

All employees and interns, as required by CPB, completed the CPB provided harassment training for calendar year 2022.