



## **Equal Opportunity Policy**

Rogers State University and RSU Public Television, in compliance with all applicable federal and state laws and regulations, do not discriminate on the basis of race, color, national origin, sex, age, religion, political beliefs, disability, or status as a veteran in any policies, practices, or procedures. This includes but is not limited to admissions, employment, financial aid, and education services.

## **Affirmative Action**

The Affirmative Action Plan serves to supplement the OU Board of Regents' policy on equal opportunity, as it pertains to employment and is an integral part of the employment policies of the University and RSUTV. The Plan is revised once each year to address the current requirements for affirmative action in employment. The principal objectives are:

1. To assure all persons equal opportunity for employment and advancement in employment regardless of race, color, national origin, sex, religion, age, disability, political beliefs, or status as a veteran.
2. To meet institutional responsibilities under the Civil Rights Act of 1964 and commitments as a federal contractor under Executive Order 11246 and Executive Order 11375.
3. To take positive actions in the recruitment, placement, development and advancement of women and racial minority members in University employment.

Each person having administrative or supervisory responsibilities is expected to provide leadership in applying the Affirmative Action Plan.

Coordination of the application of the Affirmative Action Plan is the responsibility of the Rogers State University Human Resources Office.