

BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA/
 ROGERS STATE
 ANNUAL EEO PUBLIC FILE REPORT
 January 22nd 2024 to January 21st 2025

Station(s): KRSU-TV; KRSC-FM

LIST OF POSITIONS FILLED

| DATE OF HIRE | JOB TITLE | RECRUITMENT SOURCE REFERRING HIREE |
|--------------|--|------------------------------------|
| 12/10/2024 | Marketing and Community Engagement Coordinator | Rogers State University |
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INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 6

| Recruitment Sources Referring Interviewees during Reporting Period | Number of Persons Interviewed that the Source Referred |
|--|--|
| Rogers State University | 4 |
| Indeed | 2 |
| | |
| | |

RECRUITING SOURCES USED

Job Title of Position: Marketing and Community Engagement Coord.

Date of Hire: 12/10/2024

| REFERRAL SOURCE | * | ADDRESS OF SOURCE | CONTACT PERSON AT SOURCE | TEL. NO. AND E-MAIL ADDRESS OF SOURCE |
|-------------------|---|--------------------|--------------------------|---------------------------------------|
| Rogers State Univ | Y | 1701 W Will Rogers | Amy Edwards | aedwards@rsu.edu |
| KRSU TV | N | rsu.tv | | |
| Indeed | N | indeed.com | | |
| | | | | |

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives:

Participation in job fairs by *station personnel who have substantial responsibility in making hiring decisions.

*Education and Engagement Specialist/Producer

3/05/2024 Career Fair w/RSU

4/04/2024 OAB Career Fair

8/21/2024 Big Tent Day w/RSU

Established a paid internship program designed to assist RSU Students to acquire skills needed for broadcast employment.

Students participate in the day to day work environment of media production and broadcasting to prepare for meaningful careers. There were 8 paid interns during the reporting period. Spring Semester = 7, Summer = 5 and Fall Semester = 8.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

All employees and interns, as required by CPB, completed the CPB provided harassment training prior to September 30th, 2024.